

CLIMATE AND ENERGY POLICY

MSN Group of companies, headquartered in Hyderabad and founded in 2003 by Dr. MSN Reddy, is a fast-growing, research-driven integrated pharmaceutical company on a mission to provide affordable healthcare while upholding the highest quality standards. Guided by ESG principles, the company advances sustainability through energy-efficient technologies, delivering measurable environmental and social impact.

Objective:

MSN is aligned to contributing towards the global climate change agenda and the national commitment on climate change. The company is aware that climate change can impact business and is committed to addressing climate change through appropriate actions like the energy conservation and climate protection programmes.

Scope of application:

This policy shall apply to all MSN Group operations, including R&D, manufacturing, storage, logistics, and related activities, and extends to all employees, contract workers, and personnel under our supervision. Suppliers, service providers, and partners engaged with MSN are expected to integrate and uphold the principles and standards outlined in this policy within their own operations.

Principles:

Energy is an integral part of climate action and its management, therefore, the policy intends to achieve this through some of the identified initiatives but not restricted to the below mentioned:

- Understanding our contribution of climate change through appropriate measurement processes
- Promoting usage of renewable energy and green initiatives to reduce our GHG emission impact in our operations.
- Ensuring compliance with statutory requirements relevant to energy efficiency, energy usage and energy performance.
- Consider the integration of energy efficiency measures in the designing process and supporting the procurement of energy efficient products and services that improve energy performance.
- Provide information and training opportunities on climate friendly and energy saving practices to our employees and suppliers.
- Setting realistic objectives and targets for continual improvement of energy performance and energy management system and regularly monitoring progress and reviewing performance.
- Conducting energy audits at regular intervals to identify energy-saving opportunities and areas of improvement. The results of these audits should be used to create a comprehensive energy management plan.
- This Policy will be communicated within MSN Group through various modes and made available to the relevant interested parties.

Policy review: Periodically reviewed as necessary or once in three years to accommodate changes, if any.


Sindhuja Reddy Manne
Director


Dr. MSN Reddy
Founder & CMD